
MEETING TYPE: Regular Council Meeting
MEETING DATE: January 3, 2022
AUTHOR: Reyna Seabrook, Director of Corporate Services
DEPARTMENT: Corporate Services
ITEM TITLE: RCMP Municipal Expenditure Cap 2023/24 Increase
DESCRIPTION: Increase 2023/24 RCMP Cap by 1 FTE to support Regional Senior Leadership Team

QUESTION

Does Council wish to increase the Municipal Policing Expenditure cap from 18 to 19 members in order to contribute additional resources to the existing semi-integrated Senior Leadership Team for the Kelowna Regional Detachment that supports Kelowna, West Kelowna, Lake Country and Peachland?

OPTIONS

- A. THAT the Municipal Policing Expenditure Cap for the RCMP Fiscal Year 2023/2024 be revised by adding one additional FTE, increasing the total contract strength from 18 to 19 members.
- B. THAT the Municipal Policing Expenditure Cap for the RCMP Fiscal Year 2023/2024 not be increased by one additional FTE at this time;
AND THAT staff be directed to undertake discussion with Regional Partners for other options.

PROVINCIAL AND FEDERAL

As part of an internal review of the semi-integrated RCMP governance structure, RCMP Southeast District (SED) Commander, Kelowna, West Kelowna, Lake Country and Peachland identified that the current Senior Leadership Team (SLT) for the Kelowna Regional Detachment was insufficient to meet the current demands. A collective request supported by all parties was submitted to the Province recommending several changes, one of which includes the reclassification of a Lake Country general duty position to the rank of Inspector. A decision and response from the Province is pending.

Lake Country does not currently pay for any Client Services or Senior Leadership. This additional Inspector position would support the Senior Leadership Team structure and ensure a Lake Country contribution to the workload and investment in the semi-integrated structure.

The new Inspector position is created by adding a general duty Lake Country member through the Federal Government's Annual Reference Level Update (ARLU) 2023 Budget Cycle. Each year, the Federal Government requests confirmation from municipal governments on their municipal RCMP policing expenditure cap for the fiscal year. A Letter of Approval in Principle was due by June 15, 2022 in order for the RCMP to obtain the appropriate level of funding from Treasury Board through the (ARLU) process. A final confirmation letter confirming the Municipal Policing Expenditure Cap was due by April 24, 2023.

During the budget process Council approved funding the 70% to 90% transition however opted to delay funding any additional officers in 2023. They opted to change the projected contract strength to 18, 20, 21, 22, 24 over the next 5 years. On March 20, 2023 the District submitted their confirmation letter stating the total contract strength for the RCMP Fiscal year 2023/2024 is 18 members with fully contracted strength at 90% resulting in a contribution of \$3,712,839.

The contract strength of 18 members did not account for the additional Inspector position required to support the Senior Leadership Team. Although the request to add the additional position must be submitted by the District in 2023 to allow for the Federal Treasury process, no District budget amendment is required for the 2023 fiscal year. Depending on Provincial approval of the requests, and approved Federal funding, the District's funding of the additional position will form part of the District's 2024 budget. This allows time for a decision to be received from the Province. Should the Province not approve the request to reclassify a general duty position to the rank of Inspector, Council may then consider options such as maintaining the additional position as a general duty officer or reducing the member strength to 18.

The Municipal Policing Costs for 19 members, fully staffed, is \$4,315,928 at 100% with 90% being, \$3,884,335 plus Earned Retirement Benefit Payment of \$9,578 and Green Timbers at \$6,083 for a total of \$3,899,996. This is an increase of \$187,157 from the policing expenditure cap provided at 18 members. Please note these figures are based on 2023 projections and may will be slightly higher in 2024 due to rate increases.

Respectfully Submitted,
Reyna Seabrook, Director of Corporate Services

Report Approval Details

Document Title:	RCMP Municipal Policing Expenditure Cap 2023-24 .docx
Attachments:	
Final Approval Date:	May 11, 2023

This report and all of its attachments were approved and signed as outlined below:

No Signature found

Trevor James, CFO, Director of Finance & Administration - May 11, 2023 - 1:15 PM

Tanya Garost, Chief Administrative Officer - May 11, 2023 - 2:17 PM