

To: Mayor and Council
From: Paul Gipps, CAO

Meeting Date: August 19, 2025
Meeting Type: Regular Council Meeting

Prepared by: Paul Gipps, Chief Administrative Officer
Department: CAO

Title: Council Remuneration Task Force Update
Description: Report from the Council Remuneration Task Force (CRTF)

RECOMMENDATION

See report from the Council Remuneration Task Force.

EXECUTIVE SUMMARY

On January 15, 2024 Council reviewed the remuneration for the Mayoral position, recognized the position of Mayor as full time (Resolution No. 2024-01-015) and directed the Council Remuneration Task Force (CRTF) be called to convene as soon as possible to conduct an independent review. (Resolution No. 2024-01-016)

In accordance with Council Remuneration Task Force (CRTF) Policy 154, Council appointed three representatives from the community at large in April 2025, the year prior to a general election. The Task Force convened their first meeting on May 7, 2025 to undertake a comprehensive report and recommendations on the Council remuneration and expenses. The Task Force has completed their review and provided a summary of their finding and recommendations for Council's consideration.

FINANCIAL IMPLICATIONS

A \$3,000 increase to the Mayor's remuneration and \$1,200 to Councillors results in a \$10,200 increase on an ongoing basis as well as a minor increase as a result of the annual CPI adjustments (for example a \$204 difference in a year with a 2% CPI adjustment). The recommendation for Mental Health and Wellness Counselling being added with the premiums paid by the District would only result in an annual cost of approximately \$260. These costs can be accommodated in the 5 Year Financial Plan within Council's strategy of stabilized tax increases.

Respectfully Submitted.

Paul Gipps, Chief Administrative Officer

Report Approval Details

Document Title:	Council Remuneration Task Force Update.docx
Attachments:	- Report to Council-CRFT Recommendations-2025-08-19.pdf
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This report and all of its attachments were approved and signed as outlined below:

Paul Gipps, Chief Administrative Officer - Aug 14, 2025 - 7:34 AM

Makayla Ablitt, Manager of Corporate Administration - Aug 14, 2025 - 9:13 AM